



Grace Group Leader Application

Name : _____ Email : _____

Mobile Phone: _____ Date of Birth : _____ Gender : _____

Marital Status: _____ Time attending Grace : _____

A. Rooted Experience

1. When date (month and year) did you complete Rooted and who was your facilitator? _____

2. Have you ever been a Grace Group or small group leader before? _____

3. When did you become a Christian? _____

4. Describe your relationship with God? _____

5. Why do you feel called to be a Grace Group Leader? _____

6. What vision has the Lord given you about the type of group you might lead? _____

7. As Christian Leaders, we are called to live above reproach, how do you live that out in your life? _____

B. References (at least 2 contacts needed)

1. Name _____
Relationship to applicant _____
How long have you known this person? _____
Phone _____
Email _____

2. Name _____
Relationship to applicant _____
How long have you known this person? _____
Phone _____
Email _____

C. Grace Church Mission & Values and Essential Beliefs

Mission

- Loving God by becoming authentic and credible followers of Jesus.
- We will actively pursue a growing relationship with Jesus Christ by trusting God, having community with believers, and a passion to impact our community and world.
- We will create environments and avenues that will encourage and equip people to actively pursue spiritual growth.

Values

- We value the Word of God.
God's Word is active and alive. We read it and live it out daily. Isaiah 55:11, James 1:22
- We value people.
Because we are compelled by Christ's love we are directed by scripture to be hospitable and to love each other. We are committed to building relationships and making others feel welcome.
Romans 12:13, I Peter 4:9, I John 4:7, I Thessalonians 2:8
- We value pursuing spiritual growth.
We are committed to pursuing a lifestyle of consistent spiritual growth and honest accountability
I Peter 2:2, Proverbs 27:17
- We value releasing individuals into ministry.
Our goal is to recognize, equip and release leaders into ministry. We are all ministers who have been given gifts to be discovered, developed, and deployed. We have been created for ministry, gifted for ministry, authorized for ministry, and needed for ministry. I Corinthians 12:14-20, Ephesians 2:10
- We value serving our community.
The local church is the hope of the world, we desire to love and serve those outside the faith in practical ways. Matthew 5:13-16

Essential Beliefs

Grace Church is part of a movement of churches called the International Church of the Foursquare Gospel. As a Foursquare Church we agree to a set of essential beliefs. At foursquare.org you can get a complete list of what Foursquare believes and more information.

We encourage discussion of beliefs & ideas regarding the Bible and its teachings. While it is understandable that not everyone is at the same place in the development of their beliefs, these essentials represent the non-negotiable doctrines of Grace Church.

We want our leaders to have a good understanding of these essentials to help guide the discussions to the truth of these Biblical statements. And remember: if you don't know the answer to a question, it's always best to respond, "I don't know, but we'll find out together."

God

God is the Creator and Ruler of the universe. He has eternally existed in three personalities: The Father, the Son, and the Holy Spirit. These three are coequal and are one God. Genesis 1:1,26,27; 3:22; Psalm 90:2; Matthew 28:19; I Peter 1:2; II Corinthians 13:14

Man

Man is made in the spiritual image of God, to be like Him in character. He is the supreme object of God's

creation. Although man has tremendous potential for good, he is marred by an attitude of disobedience toward God called sin. Sin separates man from God. Genesis 1:27; Psalm 8:1-6; Isaiah 53:6a; Romans 3:23; Isaiah 59:1-2

Eternity

Man was created to exist forever. He will either exist eternally separated from God by sin, or in union with God, through forgiveness and salvation. To be eternally separated from God is Hell. To be eternally in union with Him is eternal life. Heaven and Hell are places of eternal existence. John 3:16; I John 2:25 & 5:11-13; Romans 6:23; Revelation 20:15

Jesus Christ

Jesus Christ is the Son of God. He is coequal with the Father. Jesus lived a sinless human life and offered Himself as the perfect sacrifice for the sins of all men by dying on a cross. He rose from the dead after three days to demonstrate His power over sin and death. He ascended to Heaven's glory and will return again to earth to reign as King of Kings and Lord of Lords. Matthew 1:22-23; Isaiah 9:6; John 1:1-5 & 14:10-30; Hebrews 4:14-15; I Corinthians 15:3-4; Romans 1:3-4; Acts 1:9-11; I Timothy 6:14-15; Titus 2:13

Salvation

Salvation is a gift from God to man. Man can never make up for his sin by self-improvement or good works. Only by trusting in Jesus Christ as God's offer of forgiveness can man be saved from sin's penalty. Eternal life begins the moment one receives Jesus Christ into his life by faith. Romans 6:23; Ephesians 2:8-9; John 14:6 & 1:12; Titus 3:5; Galatians 3:26; Romans 5:1

Eternal Security

Because God gives man eternal life through Jesus Christ, the believer is secure in that salvation for eternity. Salvation is maintained by the grace and power of God, not by the self-effort of the Christian. It is the grace and keeping power of God that gives this security. John 10:29; II Timothy 1:12; Hebrews 7:25 & 10:10-14; I Peter 1:3-5

The Holy Spirit

The Holy Spirit is equal with the Father and the Son as God. He is present in the world to make men aware of their need for Jesus Christ. He also lives in every Christian from the moment of salvation. He provides the Christian with power for living, understanding of spiritual truth, and guidance in doing what is right. The Christian seeks to live under His control daily. II Corinthians 3:17; John 16:7-13 & 14:16-17; Acts 1:8; I Corinthians 2:12 & 3:16; Ephesians 1:13; Galatians 5:25; Ephesians 5:18

The Bible

The Bible is God's Word to all men. It was written by human authors under the supernatural guidance of the Holy Spirit. It is the supreme source of truth for Christian beliefs and living. Because it is inspired by God, it is truth without any mixture of error. II Timothy 3:16; II Peter 1:20-21; II Timothy 1:13; Psalm 119:105,160 & 12:6; Proverbs 30:5

D. Leadership Covenant:

1. Jesus Christ is my Lord and Savior. I have given my life to Him and am committed to becoming a Fully Devoted Follower of Jesus Christ.
2. I am committed to regularly attend Grace Church, regularly support Grace Church with my giving and pray for its leadership.
3. I feel called by God to serve Him for His glory. (1 Pet 5:2-4)

4. I will order my life according to biblical priorities, among them being:

- a. Cultivation of my personal relationship with God by spending time in God's Word and in prayer (*Col 3:16-17; Matt 22:37; 1 Thes 5:17; John 15:4*)
- b. Showing love to fellow believers by serving them in prayer, time, effort, ability and resources. (*Matt 20:26-29; Gal 6:10; Phil 2:3-8; Rom 15:1-17; John 15:12-13*)
- c. Sharing the Good News of Jesus Christ with non-believers in both word and deed. (*Matt 28:19-20; Matt 5:16; Acts 20:24*)

5. I will turn from sin (*1 John 1:9; Rom 6:6*) and avoid immoral, unethical, unbiblical or questionable behavior (as defined in Galatians 5:19-21)

Such questionable behavior includes but is not limited to:

- a. Committing a crime other than minor traffic violations.
- b. Use of illegal, illicit substances (e.g. drugs, marijuana.) Abuse of addictive or mood-altering drugs (e.g. tranquilizers, anti-anxiety agents) whether medically prescribed or not.
- c. Unethical Behavior (e.g. dishonest or deceptive behavior) (*Rom 13:6-8; 1 Cor 6:5-10*)
- d. Gossip, slanderous, destructive or divisive conversation.
- e. Sexuality - Grace Church stands firm on the biblical truth that sexuality is a gift from God given to mankind for the purposes of pleasure, procreation and the creating of intimacy within a marriage relationship between a man and a woman (*Genesis 2:24*). Any expression of this gift outside of God's created order is clearly sinful and not in accordance with God's plan for sexuality. Scripture is definitive where it declares the following behaviors as sinful:
 - i. Fornication – sexual activity before marriage (*Proverbs 5:3; Col 3:5; 1 Cor. 6:9-18; 1 Thes 4:5; 2 Tim 3:6; Jude 1:4-7; Mark 7:21*)
 - ii. Adultery – sexual activity with someone other than your spouse (*Ex 20:14; Deut 5:18; Matt 5:27, 19:18; Luke 18:20; Rom 13:9; Jas 2:11*) and
 - iii. Homosexuality – sexual activity between members of the same sex (*Lev 18:22; Lev 20:13; Rom 1:26-27; 1 Cor 6:9-10; 1 Tim 1:9-10*)
- f. Engaging in inappropriate sexual behavior (e.g. pornography, x-rated movies, strip clubs, massage parlors, phone sex lines and internet sex chat rooms)
- g. Inappropriate use of social media (eg posting items with inappropriate language, sexual innuendo, divisive issues, political ideologies, or judgmental attitudes that do not reflect the heart and message of the gospel)

6. I will avoid even the appearance of inappropriate relationships with members of the opposite sex. For example, I:

- a. Will only show appropriate affection to a member of the opposite sex such that the behavior cannot be questioned.
 - b. Will not use any flirtatious or suggestive language, even in jest, that could be misinterpreted or could cause offense.
 - c. Use discretion in correspondence to members of the opposite sex.
 - d. Will avoid one on one appointments or travel with a member of the opposite sex where such behavior could be questioned.
 - e. Will respect and protect the sanctity of marriage, both my own and that of others. The Bible is clear on the subject of divorce (*Mark 10:5-12, 1 Cor 7:12-16*)
7. I will honor the sanctity of life for the unborn by not participating in an abortion and acknowledging that discretionary abortion is sin.
8. I will be accountable for my walk with God and commit to have others assist me in this process. Those individuals should include one or more of the following:
- a. Small Groups/Life Groups
 - b. Prayer Partners
 - c. Accountability or Support Groups
 - d. Individual accountability relationships
9. I accept the responsibility to honor the obligations of Matthew 18 and constructively and with love, confront my brothers and sisters in Christ with the truth if there appears to be sinful behavior (*Matthew 18:15*). Before doing so, I acknowledge I am admonished by scripture to objectively and earnestly in prayer, seek to get the log out of my own eye before approaching another (*Matthew 7:5*). I recognize that my purpose is to demonstrate Christ's love by gently bringing God's truth to those I have relationships with and encouraging their rebuilding.

Grace Church, as a redemptive community, will seek to restore all individuals that are ensnared in sin to a place of purity through a Christ-centered process of confession, repentance and forgiveness (*Luke 17:3, Gal 6:1, 2 Tim 4:2*). Individuals that have completed a process of confession, repentance and forgiveness may over time be eligible for restoration to leadership on a case-by-case basis.

I confirm, that I have read, understood and agree with Parts C and D above and to my knowledge, the information contained in this Leadership Application form is true and correct.

Signed _____

Printed Name _____

Date _____